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## CERTIFICATE OF BEST PAPER

(Volume 23, Issue 2, Year 2024)

awarded to

**Michael Olumide Edwards-Fapohunda**

Independent Researcher, UK.

for his contribution made to the quality of Journal by publishing Research paper entitled *"Why continuing education and professional development trainings for Black and Minority Ethnic groups (BAME) is not translating into career progression, economic growths and bridging the employment gap in the national workforce in UK"*

*A. Pegade*  
Editor in Chief

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