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## From disruption to precision: Using artificial intelligence to optimize sap supply chain management

Chetan sharma <sup>1</sup> and Adarsh Vaid <sup>2,\*</sup>

<sup>1</sup> *Tractor Supply Company, 5401 Virginia Way, Brentwood, TN, USA.*

<sup>2</sup> *American National Insurance Company, One Moody Plaza, Galveston, TX, USA.*

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### Abstract

In an increasingly interconnected global economy, supply chains are vulnerable to a myriad of disruptions, including geopolitical conflicts, natural disasters, technological failures, and unforeseen crises. These disruptions can cause significant delays, increased costs, and loss of revenue. The resilience and continuity of supply chains are often determined by how effectively organizations manage these disturbances. To proactively address these challenges, this study examines the integration of Artificial Intelligence (AI) into SAP Supply Chain Management, specifically SAP Transportation Management (SAP TM). By leveraging AI's advanced capabilities—such as predictive analytics, machine learning, and real-time data processing—SAP TM can enhance supply chain visibility, responsiveness, and decision-making processes, reducing risks and improving operational efficiency.

This paper explores the emerging role of AI in transforming supply chain management, with a focus on how its integration into SAP TM can provide actionable insights for better decision-making and optimized logistics. AI-driven systems offer significant advantages, including improved demand forecasting, reduced lead times, and enhanced on-time delivery performance. According to McKinsey & Company, AI applications can reduce supply chain costs by up to 20% and improve inventory turnover by as much as 25%. These capabilities are especially critical in the face of recent global disruptions, such as natural disasters, pandemics, and geopolitical tensions, which have stressed the vulnerability of traditional supply chain models.

The use of AI to model and simulate real-world disruptions, both natural and human-made, has the potential to revolutionize supply chain management by providing organizations with more accurate and timely forecasts. In scenarios ranging from the collapse of critical infrastructure, like the Baltimore Bridge, to the impact of ongoing geopolitical conflicts in the Middle East and Ukraine, AI's predictive power can allow companies to adapt more swiftly to changing conditions. By combining real-world data with synthetic models, AI systems can simulate a variety of disruption scenarios, offering unprecedented precision in supply chain planning and risk mitigation.

This paper investigates how AI technologies integrated into SAP TM can not only help companies anticipate and react to disruptions but also enable them to optimize supply chain operations and move from a reactive to a proactive, precision-driven approach.

**Keywords:** Artificial Intelligence (AI); SAP Supply Chain Management; Supply Chain Optimization; AI in Supply Chain; SAP Integration; Predictive Analytics; Automation in Supply Chain

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\* Corresponding author: Adarsh Vaid

## 1. Introduction

Supply chains are essential to global commerce, acting as the critical link between manufacturers and consumers to ensure the timely movement of goods. However, these networks remain vulnerable to disruptions that can lead to significant operational, financial, and reputational losses for organizations. Traditional supply chain management methods often react to disruptions after they occur, resulting in inefficiencies and delays. To be resilient, a supply chain must be capable of withstanding a range of challenges, including unforeseen events, economic volatility, geopolitical tensions, and natural disasters.

The rise of Artificial Intelligence (AI) offers a game-changing solution for proactive disruption management. AI enables supply chains to anticipate potential issues by analyzing large datasets and identifying patterns that would be difficult or impossible for humans to detect. This real-time, predictive capability empowers supply chains to respond before disruptions escalate, improving both operational efficiency and responsiveness. AI tools offer deep insights that help forecast risks, optimize routes, and maintain inventory levels, all of which are critical to maintaining smooth operations in an increasingly complex and unpredictable environment.

SAP Transportation Management (SAP TM) is one such advanced solution that leverages AI to improve transportation logistics. This software suite streamlines the transportation process, providing organizations with the tools necessary to enhance efficiency, reduce costs, and optimize performance in complex transportation scenarios. SAP TM is designed to address challenges such as multi-modal transportation, cross-border shipments, and carrier collaboration. By enabling real-time decision-making, SAP TM helps companies plan, execute, and manage transportation tasks effectively, ensuring the accurate and on-time delivery of goods.

By integrating AI into its operations, SAP TM allows organizations to anticipate delays, optimize routes, and better manage logistics on a global scale. This shift from reactive to proactive supply chain management represents a significant step forward, helping businesses navigate disruptions more effectively and maintain their competitive edge in an increasingly volatile market.

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## 2. Literature Review

The application of Artificial Intelligence (AI) in Supply Chain Management (SCM) has become a focal point of research and innovation in recent years. AI's potential to revolutionize SCM, particularly when integrated with platforms like SAP, offers unprecedented opportunities to enhance operational efficiency, optimize decision-making, and improve overall supply chain resilience. As companies face growing complexities and disruptions in global supply chains, AI provides the precision needed to tackle these challenges.

Several studies have demonstrated AI's ability to transform logistics and transportation planning. Choi, Wallace, and Wang [2] highlighted AI's role in optimizing logistics by improving route planning, enhancing delivery scheduling, and providing dynamic responses to changing conditions. This is particularly important as supply chains become more globalized and require smarter, more flexible transportation management systems.

Ivanov, Dolgui, and Sokolov [4, 2019] focused on the role of AI in improving supply chain resilience. They argued that AI can provide real-time visibility into operations, enabling companies to monitor and respond to disruptions proactively. With AI-driven insights, companies can better anticipate risks, improve inventory management, and ensure more robust continuity plans.

Jiang, Y., Lavidas, K., and Papadopoulos, T. [2021] further explored how AI can enhance SAP Transportation Management (SAP TM) systems. The integration of AI in SAP TM has led to advancements in demand forecasting, dynamic routing, and real-time decision-making support. These AI-powered solutions not only optimize transportation but also deliver substantial cost savings—McKinsey & Company [6, 2020] noted that businesses can expect a 15-20% reduction in transportation costs and a 20-30% improvement in service levels by utilizing AI in SAP TM.

Despite these promising advancements, the integration of AI into SCM—particularly in SAP systems—presents several challenges. Issues such as data quality, algorithm transparency, and the need for upskilling employees in AI technologies remain significant barriers to adoption. Companies must ensure that AI models are interpretable, reliable, and ethically sound, as poor AI outputs can lead to misguided decisions. Furthermore, the cost of implementing AI solutions, including the fine-tuning of algorithms and models, remains a major concern for many organizations. Addressing these challenges is crucial to maximizing the potential of AI in SAP-based supply chain management.

### 3. Methodology

This study adopts a multi-phase, systematic research approach to explore how AI can optimize SAP TM for proactive disruption management in supply chains. The research methodology combines an extensive literature review with qualitative analysis to examine current AI applications, benefits, challenges, and implementation strategies within the realm of SAP SCM solutions.[7]

#### 3.1. Literature Review

The first phase of the study involves a comprehensive literature review. The goal is to gather and synthesize existing research on the integration of AI into supply chain management, particularly within SAP TM. This review encompasses scholarly articles, industry reports, and case studies to identify key AI technologies, their benefits, and the challenges organizations face when incorporating AI into their supply chain systems.[3]

#### 3.2. Qualitative Analysis

The second phase of the research involves qualitative analysis through interviews with industry experts, Managing Directors, and IT professionals working in the supply chain domain. These interviews aim to gather insights into the practical applications of AI in supply chain management, focusing on real-world experiences and challenges faced by organizations. Thematic analysis is applied to the interview transcripts to identify recurring patterns, themes, and key takeaways.[17]

By synthesizing expert recommendations and observations from industry practitioners, this research aims to provide a comprehensive understanding of the barriers to AI adoption in SAP supply chain systems, while also exploring the tangible benefits and technological hurdles that organizations must navigate.

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### 4. Introduction – SAP Transportation Management (SAP TM)

The end-to-end (E2E) transportation management (TM) process is a comprehensive system that spans across multiple stages, from planning and execution to monitoring and optimization. Each phase plays a critical role in ensuring the efficient and cost-effective movement of goods within the supply chain.

In the planning phase, the system analyzes various variables to determine the most efficient and economical way to transport goods or services. This may include route optimization, carrier selection, and capacity planning to minimize costs while meeting delivery requirements.

The execution phase involves the actual allocation of resources, such as vehicles, drivers, and any necessary equipment.[20] At this stage, the system also ensures that all required documentation—such as shipping labels, customs paperwork, and compliance forms—are accurately generated and processed.

During the monitoring phase, SAP TM tracks the real-time movement of shipments, providing visibility into the status of goods in transit. This allows for early detection of potential issues, such as delays or route disruptions, enabling proactive intervention and timely resolution.[5]

Finally, the optimization phase leverages the data collected throughout the previous stages to identify areas for improvement in the transportation system. By analyzing performance metrics, SAP TM helps businesses optimize routes, reduce costs, and improve service levels, contributing to a more efficient and responsive supply chain.

Overall, the E2E transportation management cycle is a cornerstone of effective supply chain management, ensuring that goods are delivered on time, within budget, and securely. Figure 1 below illustrates the key processes that make up the E2E TM cycle, providing a visual representation of how these stages interconnect to drive transportation efficiency.[12]

Sure! Below is a table that summarizes the key stages of the end-to-end (E2E) transportation management (TM) cycle in SAP TM, highlighting the main activities and objectives of each phase:

**Table 1** Key Features of SAP Transportation Management (SAP TM)

Phase	Description	Key Activities	Objective
Planning	Identifying the most efficient and cost-effective transportation approach.	- Route optimization - Carrier selection - Capacity planning	To design the optimal transportation plan that minimizes costs and maximizes efficiency.
Execution	Allocating resources and ensuring proper documentation for transportation.	- Assigning vehicles and drivers - Generating shipping documentation	To implement the transportation plan and ensure all logistics requirements are met.
Monitoring	Tracking real-time movement of goods and identifying potential issues.	- Tracking shipments - Identifying delays or disruptions	To gain visibility into the transportation process and resolve any emerging issues promptly.
Optimization	Analyzing data to identify areas for improvement and enhance system efficiency.	- Data analysis - Performance review - Identifying inefficiencies	To continuously improve transportation performance, reduce costs, and enhance service levels.

This table outlines the key functionalities and features of SAP Transportation Management (SAP TM), providing an overview of its core capabilities, benefits, and integration points within an enterprise's supply chain. SAP TM is designed to streamline the planning, execution, and optimization of transportation processes.

This illustrates the key steps and processes involved in SAP Transportation Management (SAP TM).[6] It shows how transportation planning, carrier selection, execution, and freight cost management are interconnected in the overall supply chain, ensuring an optimized and streamlined transportation process. The flow also highlights integration points with SAP S/4HANA, demonstrating how data is seamlessly exchanged between systems to improve decision-making and efficiency.[3]

The diagram typically includes the following components:

- **Transportation Planning:** Starts with the creation of transportation plans based on demand and route optimization.[4]
- **Freight Order Management:** Moves to the creation of freight orders, including tendering to carriers.
- **Carrier Selection:** Involves choosing the right carrier based on predefined criteria such as cost, service, and capacity.[9]
- **Execution:** Tracks the transportation process, from shipment dispatch to delivery, ensuring accuracy and timeliness.[7]
- **Freight Cost Management:** Monitors and manages the associated costs, enabling financial analysis and reporting.
- **Event Management:** Captures and manages any disruptions or issues in the transportation process.
- **Integration with SAP S/4HANA:** All steps are interconnected with SAP S/4HANA for seamless data flow and enterprise-wide process visibility.[17]

This flow ensures that the SAP TM system supports end-to-end transportation management, from planning to execution, with a focus on efficiency, cost management, and customer satisfaction.

## 5. Adoption Barriers and Challenges

While there are significant benefits of integrating emerging technologies such as AI into SAP TM from a resiliency and efficiency standpoint, there are some significant barriers that need to be addressed to ensure the successful adoption of AI in TM. Some of the key challenges are as under –

### **5.1. Technological**

Ensuring data integration, quality, and explainability is one of the main technology problems in adopting AI with TM. For AI systems to produce reliable insights and outputs, a vast amount of high-quality data is required to train and finetune AI models and algorithms. Organizations to date are operating in data islands and silos given their nature of landscape and disparate systems which causes discrepancies and leads to hallucination of models owing to poor integration and data quality. A Capgemini (2020) [11] study found that 48% of supply chain executives name data integration and quality as major barriers to the deployment of AI. Additionally, might be difficult to integrate AI technologies with present SAP TM infrastructures; this calls for advanced IT skills and frequently calls for major system changes [17].

### **5.2. Organizational Change Inertia**

Employees and the workforce are reluctant to new ways of operating and are hesitant to adopt new technologies fearing disruption and job insecurity. Digital reskilling and lack of skilled personnel is another factor. A survey by McKinsey &

Company (2020) [10, 13] found that 41% of respondents identified organizational resistance as a critical hurdle in implementing AI in supply chain management. There is a demand-supply deficit (high demand for the right skilled resources, short supply) which further hinders efforts to adopt newer technologies.[20]

### **5.3. Financial**

Every new technology comes with its financial implications and AI being an emerging technology is evolving and the cost of adopting and implementing AI is significantly higher today. Initial investment costs pertain to hardware, software, and training, grounding of models which are prohibitive. According to the Boston Consulting Group [21], 52% of executives consider the high cost of AI implementation a major barrier. Moreover, there is often uncertainty regarding AI projects' return on investment (ROI). Organizations may be reluctant to invest heavily without clear evidence of the financial benefits, leading to cautious or delayed adoption.

### **5.4. Ethical**

As supply chain data is sensitive (including tier N supplier's suppliers), data privacy and regulatory challenges are of paramount importance. Additionally, AI models must be transparent, responsible, and ethical in their outputs. Organizations must ensure that AI-driven decisions are explainable and that biases are minimized, which requires ongoing monitoring and validation of AI systems [14, (IEEE, 2019)].

Cultural-organizational culture, values, and beliefs play instrumental roles in determining how new technologies are received, leveraged, and adopted. Employees might fear job displacement due to automation, leading to a lack of buy-in and support for AI initiatives. Research by Harvard Business Review [18] indicates that cultural resistance is one of the top barriers to digital transformation, including AI integration.

Organizations need to navigate the barriers to ensure the successful adoption of AI technologies in unison with SAP TM. Addressing these barriers requires a holistic approach that includes robust data governance, effective change management, continuous learning, and fostering a culture of innovation and adaptability.[8]

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## **6. Benefits of Integration**

Integrating AI with transportation management is revolutionizing the way supply chains operate and become more proactive and responsive. This synergy enhances operational efficiency, cost savings, resilience, risk management, and competitive advantage, making it a critical strategy for modern supply chains.

### **6.1. Supply Chain Resiliency**

With the advent of AI, systems such as SAP TM can provide contextual insights to detect anomalies and predict disruptions before they occur. Patterns can be identified from vast amounts of fleet data, telematics, road conditions, and weather data to proactively track and predict unforeseen events. This allows organizations to develop contingency plans and mitigate risks proactively. Contingency plans such as rerouting shipments, and leveraging alternative carriers are common occurrences to ensure business does not get disrupted when faced with unexpected challenges [15]

### 6.2. Strategic Growth and Innovation

AI integration with SAP TM provides a foundation for innovation and organic growth for organizations as AI frees up human resources to focus on strategic and mission-critical tasks. Transportation planners can leverage AI for route optimization and another potential use case could be the intelligent summarization of notes for drivers, and carriers thereby improving service quality and productivity [22], World Economic Forum(20). "Blockchain and AI: Revolutionizing Supply Chain Transparency.

### 6.3. Operational Efficiencies

SAP TM provides a unified and comprehensive platform to integrate business processes across freight order, delivery, carrier tendering, freight settlement, and warehousing operations. This integration ensures that the entire transportation process is streamlined, leading to significant time and resource savings. Additionally, AI can be leveraged to optimize resource allocation by identifying the most cost-effective transportation routes and modes, thus lowering fuel consumption, carbon footprint, and overall reduction in labor costs.

### 6.4. Competitive Advantage

Integrating AI with SAP TM offers a competitive edge as it enables organizations to adapt quickly in the marketplace. Firms that adopt AI have first mover advantage as they are better equipped to anticipate customer needs, personalize services, and enhance customer satisfaction. AI can monitor disruptions in real-time by freeing up resources to focus on strategic value-added tasks and projects.

### 6.5. Transparency

With real-time insights and data analysis from AI, customers, suppliers, and organizations can experience improved communication and end-to-end transparency across the supply chain and can take targeted actions or decisions if needed. This helps build trust and facilitates all supply chain partners to collaborate nimbly. Organizations can make more informed decisions, optimize their transportation processes, and proactively address potential challenges, ultimately improving their overall supply chain performance.

## 7. AI and SAP TM in Action

The primary focus for AI has been centered around enhancing productivity, and operational efficiency, and enabling proactive action. However, AI algorithms can be effectively applied across multiple real-life use cases in integration with SAP TM. In this paper, we aim to delve into several key use cases identified through discussion with Supply Chain practitioners.

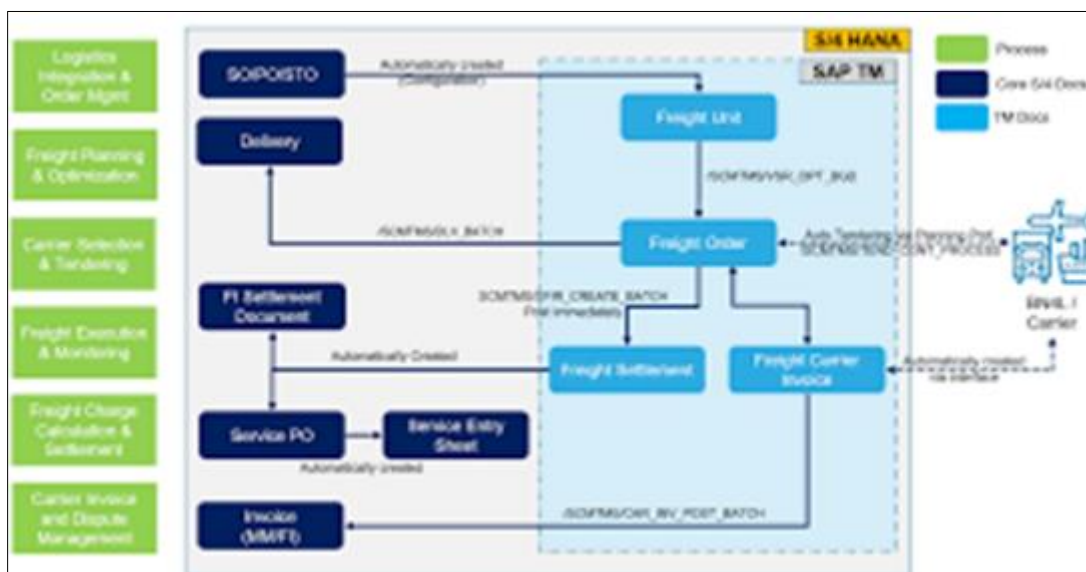


Figure 1 AI and SAP Transportation Management (SAP TM) Integration

Figure 1 illustrating AI and SAP Transportation Management (SAP TM) in action, you can conceptualize how Artificial Intelligence is integrated into the various processes of SAP TM to improve transportation planning, execution, and analytics.[1]

This diagram illustrates how Artificial Intelligence (AI) enhances SAP Transportation Management (SAP TM) processes:

- SAP TM handles key transportation functions: Order Management, Planning (route/load optimization), Execution (shipment tracking), and Analytics (KPI reporting).[14]
- AI powers Machine Learning for demand forecasting and route optimization, NLP for chatbots and document automation, and Optimization Algorithms for dynamic carrier selection and performance improvements.
- Data Integration from IoT devices (e.g., GPS, vehicle sensors) and historical data enhances real-time decision-making.[15]
- The End-to-End Process Flow includes Order Creation, Demand Forecasting, Execution, and Continuous Feedback for optimization.

### 7.1. Dynamic Route Optimization

Real-time data such as traffic congestion, road construction, weather reports, and telematics on drivers and vehicles can be fed into AI models to forecast and plan routes dynamically. Even though, this feature was available in SAP TM, technologies such as AI further enhance accuracy and predictability. The AI models analyze these inputs to recommend the most efficient routes for vehicles, considering factors like fuel efficiency, delivery times, and vehicle capacities. According to a study by McKinsey, implementing route optimization features resulted in a 15% reduction in transportation costs and a 20% improvement in on-time delivery performance.

### 7.2. Predictive Maintenance for Fleet

AI models analyze years of historical maintenance data of fleets, vehicular sensor readings, telematics information, and other operational engine parameters are keyed in models to predict potential equipment failures before they occur. This helps organizations to schedule repairs during planned downtime and reduce unplanned disruptions. It also helps in extending the lifespan of fleets thereby reducing the burden on the environment from a sustainability standpoint.

### 7.3. Demand Forecasting

As SAP TM has historical data on shipment volumes, delivery times, and freight volumes, AI models help organizations anticipate transportation needs, and optimize routing and carrier scheduling thereby reducing costs in the long run. These algorithms are trained on historical data to improve the accuracy of predictions over time. Additionally, transportation planners can execute simulation scenarios to see the potential impact of different variables on demand ultimately preparing organizations for peak, cyclical, and seasonal periods.

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## 8. Future Trends and Innovations

The integration of AI with SAP TM is well-positioned to transform the supply chain sector. Given the pace of technological innovations in the AI domain, there will be a profound impact on the logistics industry. The below exhibit is from McKinsey research [6,10] highlighting the evolving nature of future supply chains across key areas of an organization.

### 8.1. Predictive Analytics

The supply chain of the future will see more accurate and advanced models and analytics powered by AI enabling better predictability of freight volumes with minimal disruptions. Organizations would be able to not only forecast future events based on copious data but also recommend specific actions to optimize business outcomes. For example, if a given transportation lane or road route sees a significant spike in demand, AI prescriptive analytics would adjust rerouting vehicles, calibrating shipment schedules on the go for efficient planning and execution.

### 8.2. Autonomous Vehicles

Another technology that holds the potential to revolutionize the transportation sector is the use of autonomous vehicles and drones. Self-driving trucks, and trailers equipped with AI technology will enable 24/7 operations. Companies like Tesla, and Waymo are already beta-testing trucks for long-haul shipment and are waiting on federal and state laws to make them legal as safety is of paramount importance. Drones can expedite last-mile delivery in urban congested areas or rural remote locations. AI models can coordinate drone fleets and ensure timely, safe, and efficient package deliveries.

### 8.3. Green Logistics

AI integration with SAP TM helps in optimizing load planning, and routes which leads to a reduction in fuel consumption and overall reduces carbon footprint due to transportation. AI can be used for simulating key features such as consolidating packages, and pallets to reduce the number of trips further helping companies achieve their sustainability targets [16,"Sustainable Supply Chains: The Role of AI."].

### 8.4. Freight Procurement

AI integration with SAP TM will help evaluate automated tendering bids and select the best carrier based on predefined criteria. Dynamic pricing models based on historical data can be built to analyze market conditions and provide guidance on reducing overheads and enhancing shipper-carrier relationships in the marketplace.

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## 9. Conclusion

Artificial intelligence (AI) and SAP Transportation Management (SAP TM) together have the potential to propel supply chains into a future that is not only extremely robust, adaptive, and predictive, but also highly adaptive. AI's capabilities will grow beyond present uses as it develops further, bringing more complex automation, analytics, and decision-making procedures. More complex machine learning algorithms, for example, will allow for even more accurate demand forecasts and route optimization by considering a larger range of variables and real-time data sets. This will result in supply chains that are extremely responsive and dynamic and can adapt quickly, reducing interruptions and raising service standards.

It is anticipated that research on AI integration with SAP TM will explore the usage of Big Data and the Internet of Things (IoT) more frequently and will leverage driver telematics data, GPS trackers, and social media. To identify the best mitigation tactics, future research may concentrate on developing models that can simulate various road, rail, and ocean scenarios in addition to predicting interruptions.

Additionally, SAP TM may undergo yet another revolution as AI and cutting-edge technologies like blockchain and quantum computing come together. By guaranteeing that every transaction is verifiable and impervious to tampering, blockchain technology can improve security and transparency throughout the supply chain. This can result in supply chain networks that are more reliable and stronger supplemented with AI. On the other hand, extremely complicated optimization issues that are presently insurmountable for conventional computers may be resolved by quantum computing. This could lead to previously unheard-of levels of efficiency in resource allocation, inventory control, and route planning, lowering costs and enhancing operational agility.

Unlocking AI's full potential in SAP TM will require addressing certain difficulties that lie ahead for the technology. We will need to rigorously address ethical considerations, especially those related to data protection and responsible AI that is free of bias. Creating transparent, equitable, and accountable AI systems will require a lot of research. Furthermore, a barrier to the general adoption of powerful AI systems may be the significant expenses involved in their implementation and upkeep. To increase the accessibility of AI technology for businesses of all sizes, future research could examine creative business models and cooperative strategies. By taking on these obstacles head-on, SAP TM's AI integration may open the door to a new age of supply chain excellence marked by unparalleled resilience, efficiency, and sustainability.

In summary, SAP Transportation Management serves as a valuable software solution for logistics firms aiming to optimize transportation processes while advancing sustainability and reducing carbon footprints. With its distinctive sustainable features, SAP TM empowers logistics companies to achieve sustainability objectives and contribute to a greener future.

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## Compliance with ethical standards

### *Disclosure of conflict of interest*

No conflict of interest to be disclosed.



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